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Finance Director

TOG24 is a respected, 3rd generation, Yorkshire clothing brand with over 60 years of heritage. Headquartered in Heckmondwike, it supplies a broad range of outdoor and casual apparel across the UK via physical stores, major retail partnerships and online channels. With growing momentum and a trusted reputation, the business is entering a period of significant opportunity.

To support this growth and ensure decisions are backed by robust financial insight, TOG24 is seeking a **commercially minded Finance Director.** This is a key leadership role with both operational and strategic scope. The incoming FD will lead the finance function, taking responsibility for planning, forecasting, reporting and control, whilst also playing an active role in broader business decisions.

You will work closely with the owners and senior leadership team to bring greater clarity to performance, guide investment decisions, and help prioritise growth opportunities. Your remit will extend beyond core finance, with meaningful involvement in areas such as stock, data, systems, sourcing, and operational efficiency. The focus is on embedding strong financial thinking across the business; without losing pace or entrepreneurial agility.

The successful candidate will combine technical competence with sound judgement and commercial instinct. You'll be comfortable rolling up your sleeves, influencing across departments, and improving how decisions are made. There's a loyal and capable team already in place — your job is to enhance visibility, embed discipline, and ensure finance adds value at every level.

Applicants must be qualified accountants (ACA, ACCA, ACMA) with experience in a senior finance role within a fast-paced environment. You'll be comfortable building trust, influencing change, and

Hiring organization TOG24

Employment Type Full-time

Duration of employment Permanent

Industry Retail, Online Retail, Distribution

Job Location

Spen Vale Mills, Station Lane,, WF16 0NQ, Heckmondwike, West Yorkshire, United Kingdom

Base Salary £ 90,000 - £ 100,000

Excellent Package incl benefits and bonus.

Date posted May 18, 2025

Valid through 06.07.2025

supporting owner-managers as they scale and evolve the business.

This is a rare opportunity to join a long-standing, independent brand with national reach, loyal customers, and clear commercial ambitions. The business combines heritage with momentum and the right Finance Director will play a central role in helping it grow with confidence. Basic salary, benefits and bonus.

To apply for this Finance Director opportunity, please send your CV along with details of your current salary and package to Don Aitken at KUDU Search: don@kudusearch.careers | 0113 403 3346 | 07432 597 033

KUDU Search Careers Ltd has been retained to complete this assignment on behalf of TOG24. All direct enquiries will be forwarded to KUDU Search. Any CVs introduced by a third party will be treated as a gift and forwarded accordingly.